

**2006 FS Salary Schedule (includes 2.1% general increase)**

<b>Class</b>	<b>Step</b>													
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>1</b>	91,507	94,252	97,080	99,992	102,992	106,082	109,264	112,542	115,918	118,957	118,957	118,957	118,957	118,957
<b>2</b>	74,148	76,372	78,664	81,024	83,454	85,958	88,537	91,193	93,928	96,746	99,649	102,638	105,717	108,889
<b>3</b>	60,081	61,883	63,740	65,652	67,622	69,650	71,740	73,892	76,109	78,392	80,744	83,166	85,661	88,231
<b>4</b>	48,684	50,145	51,649	53,198	54,794	56,438	58,131	59,875	61,671	63,522	65,427	67,390	69,412	71,494
<b>5</b>	39,448	40,631	41,850	43,106	44,399	45,731	47,103	48,516	49,972	51,471	53,015	54,605	56,243	57,931
<b>6</b>	35,265	36,323	37,413	38,535	39,691	40,882	42,108	43,372	44,673	46,013	47,393	48,815	50,279	51,788
<b>7</b>	31,526	32,472	33,446	34,449	35,483	36,547	37,644	38,773	39,936	41,134	42,368	43,639	44,949	46,297
<b>8</b>	28,183	29,028	29,899	30,796	31,720	32,672	33,652	34,662	35,701	36,772	37,876	39,012	40,182	41,388
<b>9</b>	25,195	25,951	26,729	27,531	28,357	29,208	30,084	30,987	31,916	32,874	33,860	34,876	35,922	37,000

## 2006 Locality Rates

Atlanta	15.10%
Boston	19.99%
Buffalo/Niagara	13.52%
Chicago	21.15%
Cincinnati	17.08%
Cleveland	15.41%
Columbus, Ohio	14.85%
Dallas	16.39%
Dayton, Ohio	13.83%
Denver	19.49%
Detroit	21.00%
Hartford, CT	21.30%
Houston	26.37%
Huntsville, Alabama	13.35%
Indianapolis	12.85%
Los Angeles	23.18%
Miami	17.84%
Milwaukee	14.74%
Minneapolis	17.31%
New York	22.97%
Philadelphia	18.04%
Phoenix	12.65%
Pittsburgh	13.81%
Portland, Oregon	17.16%
Raleigh/Durham/Cary	15.57%
Rest of U.S.	12.52%
Richmond	14.15%
Sacramento, California	17.91%
San Diego	19.19%
San Francisco	28.68%
Seattle	17.93%
Washington, DC	17.50%
EX-4	\$143,000

NOTE: Kansas City, Orlando, & St. Louis revert to RUS in 2006 and are no longer individually listed.  
Buffalo, Phoenix, and Raleigh are new in 2006

Atlanta  
15.10%

STEP

CLASS	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	105,325	108,484	111,739	115,091	118,544	122,100	125,763	129,536	133,422	136,920	136,920	136,920	136,920	136,920
2	85,344	87,904	90,542	93,259	96,056	98,938	101,906	104,963	108,111	111,355	114,696	118,136	121,680	125,331
3	69,153	71,227	73,365	75,565	77,833	80,167	82,573	85,050	87,601	90,229	92,936	95,724	98,596	101,554
4	56,035	57,717	59,448	61,231	63,068	64,960	66,909	68,916	70,983	73,114	75,306	77,566	79,893	82,290
5	45,405	46,766	48,169	49,615	51,103	52,636	54,216	55,842	57,518	59,243	61,020	62,850	64,736	66,679
6	40,590	41,808	43,062	44,354	45,684	47,055	48,466	49,921	51,419	52,961	54,549	56,186	57,871	59,608
7	36,286	37,375	38,496	39,651	40,841	42,066	43,328	44,628	45,966	47,345	48,766	50,228	51,736	53,288
8	32,439	33,411	34,414	35,446	36,510	37,605	38,733	39,896	41,092	42,325	43,595	44,903	46,249	47,638
9	28,999	29,870	30,765	31,688	32,639	33,618	34,627	35,666	36,735	37,838	38,973	40,142	41,346	42,587

Boston  
19.99%

STEP

CLASS	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	109,799	113,093	116,486	119,980	123,580	127,288	131,106	135,039	139,090	142,737	142,737	142,737	142,737	142,737
2	88,970	91,639	94,389	97,221	100,136	103,141	106,236	109,422	112,704	116,086	119,569	123,155	126,850	130,656
3	72,091	74,253	76,482	78,776	81,140	83,573	86,081	88,663	91,323	94,063	96,885	99,791	102,785	105,868
4	58,416	60,169	61,974	63,832	65,747	67,720	69,751	71,844	73,999	76,220	78,506	80,861	83,287	85,786
5	47,334	48,753	50,216	51,723	53,274	54,873	56,519	58,214	59,961	61,760	63,613	65,521	67,486	69,511
6	42,314	43,584	44,892	46,238	47,625	49,054	50,525	52,042	53,603	55,211	56,867	58,573	60,330	62,140
7	37,828	38,963	40,132	41,335	42,576	43,853	45,169	46,524	47,919	49,357	50,837	52,362	53,934	55,552
8	33,817	34,831	35,876	36,952	38,061	39,203	40,379	41,591	42,838	44,123	45,447	46,810	48,214	49,661
9	30,231	31,139	32,072	33,034	34,026	35,047	36,098	37,181	38,296	39,446	40,629	41,848	43,103	44,396

**Buffalo/Niagara**

13.52%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>1</b>	103,879	106,995	110,205	113,511	116,917	120,424	124,036	127,758	131,590	135,040	135,040	135,040	135,040	135,040
<b>2</b>	84,173	86,697	89,299	91,978	94,737	97,580	100,507	103,522	106,627	109,826	113,122	116,515	120,010	123,611
<b>3</b>	68,204	70,250	72,358	74,528	76,764	79,067	81,439	83,882	86,399	88,991	91,661	94,410	97,242	100,160
<b>4</b>	55,266	56,925	58,632	60,390	62,202	64,068	65,990	67,970	70,009	72,110	74,273	76,501	78,797	81,160
<b>5</b>	44,781	46,124	47,508	48,934	50,402	51,914	53,471	55,075	56,728	58,430	60,183	61,988	63,847	65,763
<b>6</b>	40,033	41,234	42,471	43,745	45,057	46,409	47,801	49,236	50,713	52,234	53,801	55,415	57,077	58,790
<b>7</b>	35,788	36,862	37,968	39,107	40,280	41,488	42,733	44,015	45,335	46,695	48,096	49,539	51,026	52,556
<b>8</b>	31,993	32,953	33,941	34,960	36,009	37,089	38,202	39,348	40,528	41,744	42,997	44,286	45,615	46,984
<b>9</b>	28,601	29,460	30,343	31,253	32,191	33,157	34,151	35,176	36,231	37,319	38,438	39,591	40,779	42,002

**Chicago**

21.15%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>1</b>	110,861	114,186	117,612	121,140	124,775	128,518	132,373	136,345	140,435	143,000	143,000	143,000	143,000	143,000
<b>2</b>	89,830	92,525	95,301	98,161	101,105	104,138	107,263	110,480	113,794	117,208	120,725	124,346	128,076	131,919
<b>3</b>	72,788	74,971	77,221	79,537	81,924	84,381	86,913	89,520	92,206	94,972	97,821	100,756	103,778	106,892
<b>4</b>	58,981	60,751	62,573	64,449	66,383	68,375	70,426	72,539	74,714	76,957	79,265	81,643	84,093	86,615
<b>5</b>	47,791	49,224	50,701	52,223	53,789	55,403	57,065	58,777	60,541	62,357	64,228	66,154	68,138	70,183
<b>6</b>	42,724	44,005	45,326	46,685	48,086	49,529	51,014	52,545	54,121	55,745	57,417	59,139	60,913	62,741
<b>7</b>	38,194	39,340	40,520	41,735	42,988	44,277	45,606	46,973	48,382	49,834	51,329	52,869	54,456	56,089
<b>8</b>	34,144	35,167	36,223	37,309	38,429	39,582	40,769	41,993	43,252	44,549	45,887	47,263	48,680	50,142
<b>9</b>	30,524	31,440	32,382	33,354	34,355	35,385	36,447	37,541	38,666	39,827	41,021	42,252	43,520	44,826

**Cincinnati**

17.08%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
1	107,136	110,350	113,661	117,071	120,583	124,201	127,926	131,764	135,717	139,275	139,275	139,275	139,275	139,275
2	86,812	89,416	92,100	94,863	97,708	100,640	103,659	106,769	109,971	113,270	116,669	120,169	123,773	127,487
3	70,343	72,453	74,627	76,865	79,172	81,546	83,993	86,513	89,108	91,781	94,535	97,371	100,292	103,301
4	56,999	58,710	60,471	62,284	64,153	66,078	68,060	70,102	72,204	74,372	76,602	78,900	81,268	83,705
5	46,186	47,571	48,998	50,469	51,982	53,542	55,148	56,803	58,507	60,262	62,070	63,932	65,849	67,826
6	41,288	42,527	43,803	45,117	46,470	47,865	49,300	50,780	52,303	53,872	55,488	57,153	58,867	60,633
7	36,911	38,018	39,159	40,333	41,543	42,789	44,074	45,395	46,757	48,160	49,604	51,093	52,626	54,205
8	32,997	33,986	35,006	36,056	37,138	38,252	39,400	40,582	41,799	43,053	44,345	45,675	47,045	48,457
9	29,498	30,383	31,294	32,233	33,200	34,197	35,222	36,280	37,367	38,489	39,643	40,833	42,057	43,320

**Cleveland**

15.41%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
1	105,608	108,776	112,040	115,401	118,863	122,429	126,102	129,885	133,781	137,288	137,288	137,288	137,288	137,288
2	85,574	88,141	90,786	93,510	96,314	99,204	102,181	105,246	108,402	111,655	115,005	118,455	122,008	125,669
3	69,339	71,419	73,562	75,769	78,043	80,383	82,795	85,279	87,837	90,472	93,187	95,982	98,861	101,827
4	56,186	57,872	59,608	61,396	63,238	65,135	67,089	69,102	71,175	73,311	75,509	77,775	80,108	82,511
5	45,527	46,892	48,299	49,749	51,241	52,778	54,362	55,992	57,673	59,403	61,185	63,020	64,910	66,858
6	40,699	41,920	43,178	44,473	45,807	47,182	48,597	50,056	51,557	53,104	54,696	56,337	58,027	59,769
7	36,384	37,476	38,600	39,758	40,951	42,179	43,445	44,748	46,090	47,473	48,897	50,364	51,876	53,431
8	32,526	33,501	34,506	35,542	36,608	37,707	38,838	40,003	41,203	42,439	43,713	45,024	46,374	47,766
9	29,078	29,950	30,848	31,774	32,727	33,709	34,720	35,762	36,834	37,940	39,078	40,250	41,458	42,702

**Columbus**

14.85%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
1	105,096	108,248	111,496	114,841	118,286	121,835	125,490	129,254	133,132	136,622	136,622	136,622	136,622	136,622
2	85,159	87,713	90,346	93,056	95,847	98,723	101,685	104,735	107,876	111,113	114,447	117,880	121,416	125,059
3	69,003	71,073	73,205	75,401	77,664	79,993	82,393	84,865	87,411	90,033	92,734	95,516	98,382	101,333
4	55,914	57,592	59,319	61,098	62,931	64,819	66,763	68,766	70,829	72,955	75,143	77,397	79,720	82,111
5	45,306	46,665	48,065	49,507	50,992	52,522	54,098	55,721	57,393	59,114	60,888	62,714	64,595	66,534
6	40,502	41,717	42,969	44,257	45,585	46,953	48,361	49,813	51,307	52,846	54,431	56,064	57,745	59,479
7	36,208	37,294	38,413	39,565	40,752	41,974	43,234	44,531	45,866	47,242	48,660	50,119	51,624	53,172
8	32,368	33,339	34,339	35,369	36,430	37,524	38,649	39,809	41,003	42,233	43,501	44,805	46,149	47,534
9	28,936	29,805	30,698	31,619	32,568	33,545	34,551	35,589	36,656	37,756	38,888	40,055	41,256	42,495

**Dallas-Ft. Worth**

16.39%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
1	106,505	109,700	112,991	116,381	119,872	123,469	127,172	130,988	134,917	138,454	138,454	138,454	138,454	138,454
2	86,301	88,889	91,557	94,304	97,132	100,047	103,048	106,140	109,323	112,603	115,981	119,460	123,044	126,736
3	69,928	72,026	74,187	76,412	78,705	81,066	83,498	86,003	88,583	91,240	93,978	96,797	99,701	102,692
4	56,663	58,364	60,114	61,917	63,775	65,688	67,659	69,689	71,779	73,933	76,150	78,435	80,789	83,212
5	45,914	47,290	48,709	50,171	51,676	53,226	54,823	56,468	58,162	59,907	61,704	63,555	65,461	67,426
6	41,045	42,276	43,545	44,851	46,196	47,583	49,010	50,481	51,995	53,555	55,161	56,816	58,520	60,276
7	36,693	37,794	38,928	40,095	41,299	42,537	43,814	45,128	46,482	47,876	49,312	50,791	52,316	53,885
8	32,802	33,786	34,799	35,843	36,919	38,027	39,168	40,343	41,552	42,799	44,084	45,406	46,768	48,171
9	29,324	30,204	31,110	32,043	33,005	33,995	35,015	36,066	37,147	38,262	39,410	40,592	41,810	43,064

**Dayton**  
13.83%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>1</b>	104,162	107,287	110,506	113,821	117,236	120,753	124,375	128,107	131,949	135,409	135,409	135,409	135,409	135,409
<b>2</b>	84,403	86,934	89,543	92,230	94,996	97,846	100,782	103,805	106,918	110,126	113,430	116,833	120,338	123,948
<b>3</b>	68,390	70,441	72,555	74,732	76,974	79,283	81,662	84,111	86,635	89,234	91,911	94,668	97,508	100,433
<b>4</b>	55,417	57,080	58,792	60,555	62,372	64,243	66,171	68,156	70,200	72,307	74,476	76,710	79,012	81,382
<b>5</b>	44,904	46,250	47,638	49,068	50,539	52,056	53,617	55,226	56,883	58,589	60,347	62,157	64,021	65,943
<b>6</b>	40,142	41,346	42,587	43,864	45,180	46,536	47,932	49,370	50,851	52,377	53,947	55,566	57,233	58,950
<b>7</b>	35,886	36,963	38,072	39,213	40,390	41,601	42,850	44,135	45,459	46,823	48,227	49,674	51,165	52,700
<b>8</b>	32,081	33,043	34,034	35,055	36,107	37,191	38,306	39,456	40,638	41,858	43,114	44,407	45,739	47,112
<b>9</b>	28,679	29,540	30,426	31,339	32,279	33,247	34,245	35,273	36,330	37,420	38,543	39,699	40,890	42,117

**Denver**  
19.49%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>1</b>	109,342	112,622	116,001	119,480	123,065	126,757	130,560	134,476	138,510	142,142	142,142	142,142	142,142	142,142
<b>2</b>	88,599	91,257	93,996	96,816	99,719	102,711	105,793	108,967	112,235	115,602	119,071	122,642	126,321	130,111
<b>3</b>	71,791	73,944	76,163	78,448	80,802	83,225	85,722	88,294	90,943	93,671	96,481	99,375	102,356	105,427
<b>4</b>	58,173	59,918	61,715	63,566	65,473	67,438	69,461	71,545	73,691	75,902	78,179	80,524	82,940	85,428
<b>5</b>	47,136	48,550	50,007	51,507	53,052	54,644	56,283	57,972	59,712	61,503	63,348	65,248	67,205	69,222
<b>6</b>	42,138	43,402	44,705	46,045	47,427	48,850	50,315	51,825	53,380	54,981	56,630	58,329	60,078	61,881
<b>7</b>	37,670	38,801	39,965	41,163	42,399	43,670	44,981	46,330	47,720	49,151	50,626	52,144	53,710	55,320
<b>8</b>	33,676	34,686	35,726	36,798	37,902	39,040	40,211	41,418	42,659	43,939	45,258	46,615	48,013	49,455
<b>9</b>	30,106	31,009	31,938	32,897	33,884	34,901	35,947	37,026	38,136	39,281	40,459	41,673	42,923	44,211

Detroit  
21.00%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>1</b>	110,723	114,045	117,467	120,990	124,620	128,359	132,209	136,176	140,261	143,000	143,000	143,000	143,000	143,000
<b>2</b>	89,719	92,410	95,183	98,039	100,979	104,009	107,130	110,344	113,653	117,063	120,575	124,192	127,918	131,756
<b>3</b>	72,698	74,878	77,125	79,439	81,823	84,277	86,805	89,409	92,092	94,854	97,700	100,631	103,650	106,760
<b>4</b>	58,908	60,675	62,495	64,370	66,301	68,290	70,339	72,449	74,622	76,862	79,167	81,542	83,989	86,508
<b>5</b>	47,732	49,164	50,639	52,158	53,723	55,335	56,995	58,704	60,466	62,280	64,148	66,072	68,054	70,097
<b>6</b>	42,671	43,951	45,270	46,627	48,026	49,467	50,951	52,480	54,054	55,676	57,346	59,066	60,838	62,663
<b>7</b>	38,146	39,291	40,470	41,683	42,934	44,222	45,549	46,915	48,323	49,772	51,265	52,803	54,388	56,019
<b>8</b>	34,101	35,124	36,178	37,263	38,381	39,533	40,719	41,941	43,198	44,494	45,830	47,205	48,620	50,079
<b>9</b>	30,486	31,401	32,342	33,313	34,312	35,342	36,402	37,494	38,618	39,778	40,971	42,200	43,466	44,770

**Hartford**

21.30%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>1</b>	110,998	114,328	117,758	121,290	124,929	128,677	132,537	136,513	140,609	143,000	143,000	143,000	143,000	143,000
<b>2</b>	89,942	92,639	95,419	98,282	101,230	104,267	107,395	110,617	113,935	117,353	120,874	124,500	128,235	132,082
<b>3</b>	72,878	75,064	77,317	79,636	82,025	84,485	87,021	89,631	92,320	95,089	97,942	100,880	103,907	107,024
<b>4</b>	59,054	60,826	62,650	64,529	66,465	68,459	70,513	72,628	74,807	77,052	79,363	81,744	84,197	86,722
<b>5</b>	47,850	49,285	50,764	52,288	53,856	55,472	57,136	58,850	60,616	62,434	64,307	66,236	68,223	70,270
<b>6</b>	42,776	44,060	45,382	46,743	48,145	49,590	51,077	52,610	54,188	55,814	57,488	59,213	60,988	62,819
<b>7</b>	38,241	39,389	40,570	41,787	43,041	44,332	45,662	47,032	48,442	49,896	51,392	52,934	54,523	56,158
<b>8</b>	34,186	35,211	36,267	37,356	38,476	39,631	40,820	42,045	43,305	44,604	45,944	47,322	48,741	50,204
<b>9</b>	30,562	31,479	32,422	33,395	34,397	35,429	36,492	37,587	38,714	39,876	41,072	42,305	43,573	44,881

**Houston**

26.37%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>1</b>	115,637	119,106	122,680	126,360	130,151	134,056	138,077	142,219	143,000	143,000	143,000	143,000	143,000	143,000
<b>2</b>	93,701	96,511	99,408	102,390	105,461	108,625	111,884	115,241	118,697	122,258	125,926	129,704	133,595	137,603
<b>3</b>	75,924	78,202	80,548	82,964	85,454	88,017	90,658	93,377	96,179	99,064	102,036	105,097	108,250	111,498
<b>4</b>	61,522	63,368	65,269	67,226	69,243	71,321	73,460	75,664	77,934	80,273	82,680	85,161	87,716	90,347
<b>5</b>	49,850	51,345	52,886	54,473	56,107	57,790	59,524	61,310	63,150	65,044	66,995	69,004	71,074	73,207
<b>6</b>	44,564	45,901	47,279	48,697	50,158	51,663	53,212	54,809	56,453	58,147	59,891	61,688	63,538	65,444
<b>7</b>	39,839	41,035	42,266	43,533	44,840	46,184	47,571	48,997	50,467	51,981	53,540	55,147	56,802	58,506
<b>8</b>	35,615	36,683	37,783	38,917	40,085	41,288	42,526	43,802	45,115	46,469	47,864	49,299	50,778	52,302
<b>9</b>	31,839	32,794	33,777	34,791	35,835	36,910	38,017	39,158	40,332	41,543	42,789	44,073	45,395	46,757

**Huntsville**

13.35%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>1</b>	103,723	106,835	110,040	113,341	116,741	120,244	123,851	127,566	131,393	134,838	134,838	134,838	134,838	134,838
<b>2</b>	84,047	86,568	89,166	91,841	94,595	97,433	100,357	103,367	106,467	109,662	112,952	116,340	119,830	123,426
<b>3</b>	68,102	70,144	72,249	74,417	76,650	78,948	81,317	83,757	86,270	88,857	91,523	94,269	97,097	100,010
<b>4</b>	55,183	56,839	58,544	60,300	62,109	63,972	65,891	67,868	69,904	72,002	74,162	76,387	78,679	81,038
<b>5</b>	44,714	46,055	47,437	48,861	50,326	51,836	53,391	54,993	56,643	58,342	60,093	61,895	63,751	65,665
<b>6</b>	39,973	41,172	42,408	43,679	44,990	46,340	47,729	49,162	50,637	52,156	53,720	55,332	56,991	58,702
<b>7</b>	35,735	36,807	37,911	39,048	40,220	41,426	42,669	43,949	45,267	46,625	48,024	49,465	50,950	52,478
<b>8</b>	31,945	32,903	33,891	34,907	35,955	37,034	38,145	39,289	40,467	41,681	42,932	44,220	45,546	46,913
<b>9</b>	28,559	29,415	30,297	31,206	32,143	33,107	34,100	35,124	36,177	37,263	38,380	39,532	40,718	41,940

**Indianapolis**

12.85%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
1	103,266	106,363	109,555	112,841	116,226	119,714	123,304	127,004	130,813	134,243	134,243	134,243	134,243	134,243
2	83,676	86,186	88,772	91,436	94,178	97,004	99,914	102,911	105,998	109,178	112,454	115,827	119,302	122,881
3	67,801	69,835	71,931	74,088	76,311	78,600	80,959	83,387	85,889	88,465	91,120	93,853	96,668	99,569
4	54,940	56,589	58,286	60,034	61,835	63,690	65,601	67,569	69,596	71,685	73,834	76,050	78,331	80,681
5	44,517	45,852	47,228	48,645	50,104	51,607	53,156	54,750	56,393	58,085	59,827	61,622	63,470	65,375
6	39,797	40,991	42,221	43,487	44,791	46,135	47,519	48,945	50,413	51,926	53,483	55,088	56,740	58,443
7	35,577	36,645	37,744	38,876	40,043	41,243	42,481	43,755	45,068	46,420	47,812	49,247	50,725	52,246
8	31,805	32,758	33,741	34,753	35,796	36,870	37,976	39,116	40,289	41,497	42,743	44,025	45,345	46,706
9	28,433	29,286	30,164	31,069	32,001	32,961	33,950	34,969	36,017	37,098	38,211	39,358	40,538	41,755

**Los Angeles**

23.18%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
1	112,718	116,100	119,583	123,170	126,866	130,672	134,591	138,629	142,788	143,000	143,000	143,000	143,000	143,000
2	91,336	94,075	96,898	99,805	102,799	105,883	109,060	112,332	115,701	119,172	122,748	126,429	130,222	134,129
3	74,008	76,227	78,515	80,870	83,297	85,795	88,369	91,020	93,751	96,563	99,460	102,444	105,517	108,683
4	59,969	61,769	63,621	65,529	67,495	69,520	71,606	73,754	75,966	78,246	80,593	83,011	85,502	88,066
5	48,592	50,049	51,551	53,098	54,691	56,331	58,021	59,762	61,556	63,402	65,304	67,262	69,280	71,359
6	43,439	44,743	46,085	47,467	48,891	50,358	51,869	53,426	55,028	56,679	58,379	60,130	61,934	63,792
7	38,834	39,999	41,199	42,434	43,708	45,019	46,370	47,761	49,193	50,669	52,189	53,755	55,368	57,029
8	34,716	35,757	36,830	37,935	39,073	40,245	41,453	42,697	43,976	45,296	46,656	48,055	49,496	50,982
9	31,035	31,966	32,925	33,913	34,930	35,978	37,057	38,170	39,314	40,494	41,709	42,960	44,249	45,577

**Miami**  
17.84%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
1	107,832	111,067	114,399	117,831	121,366	125,007	128,757	132,619	136,598	140,179	140,179	140,179	140,179	140,179
2	87,376	89,997	92,698	95,479	98,342	101,293	104,332	107,462	110,685	114,005	117,426	120,949	124,577	128,315
3	70,799	72,923	75,111	77,364	79,686	82,076	84,538	87,074	89,687	92,377	95,149	98,003	100,943	103,971
4	57,369	59,091	60,863	62,689	64,569	66,507	68,502	70,557	72,673	74,854	77,099	79,412	81,795	84,249
5	46,486	47,880	49,316	50,796	52,320	53,889	55,506	57,171	58,887	60,653	62,473	64,347	66,277	68,266
6	41,556	42,803	44,087	45,410	46,772	48,175	49,620	51,110	52,643	54,222	55,848	57,524	59,249	61,027
7	37,150	38,265	39,413	40,595	41,813	43,067	44,360	45,690	47,061	48,472	49,926	51,424	52,968	54,556
8	33,211	34,207	35,233	36,290	37,379	38,501	39,656	40,846	42,070	43,332	44,633	45,972	47,350	48,772
9	29,690	30,581	31,497	32,443	33,416	34,419	35,451	36,515	37,610	38,739	39,901	41,098	42,330	43,601

**Milwaukee**

14.74%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
1	104,995	108,145	111,390	114,731	118,173	121,718	125,370	129,131	133,004	136,491	136,491	136,491	136,491	136,491
2	85,077	87,629	90,259	92,967	95,755	98,628	101,587	104,635	107,773	111,006	114,337	117,767	121,300	124,939
3	68,937	71,005	73,135	75,329	77,589	79,916	82,314	84,784	87,327	89,947	92,646	95,425	98,287	101,236
4	55,860	57,536	59,262	61,039	62,871	64,757	66,700	68,701	70,761	72,885	75,071	77,323	79,643	82,032
5	45,263	46,620	48,019	49,460	50,943	52,472	54,046	55,667	57,338	59,058	60,829	62,654	64,533	66,470
6	40,463	41,677	42,928	44,215	45,541	46,908	48,315	49,765	51,258	52,795	54,379	56,010	57,690	59,422
7	36,173	37,258	38,376	39,527	40,713	41,934	43,193	44,488	45,823	47,197	48,613	50,071	51,574	53,121
8	32,337	33,307	34,306	35,335	36,396	37,488	38,612	39,771	40,963	42,192	43,459	44,762	46,105	47,489
9	28,909	29,776	30,669	31,589	32,537	33,513	34,518	35,554	36,620	37,720	38,851	40,017	41,217	42,454

**Minnesota**

17.31%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
1	107,347	110,567	113,885	117,301	120,820	124,445	128,178	132,023	135,983	139,548	139,548	139,548	139,548	139,548
2	86,983	89,592	92,281	95,049	97,900	100,837	103,863	106,979	110,187	113,493	116,898	120,405	124,017	127,738
3	70,481	72,595	74,773	77,016	79,327	81,706	84,158	86,683	89,283	91,962	94,721	97,562	100,489	103,504
4	57,111	58,825	60,589	62,407	64,279	66,207	68,193	70,239	72,346	74,518	76,752	79,055	81,427	83,870
5	46,276	47,664	49,094	50,568	52,084	53,647	55,257	56,914	58,622	60,381	62,192	64,057	65,979	67,959
6	41,369	42,611	43,889	45,205	46,562	47,959	49,397	50,880	52,406	53,978	55,597	57,265	58,982	60,753
7	36,983	38,093	39,236	40,412	41,625	42,873	44,160	45,485	46,849	48,254	49,702	51,193	52,730	54,311
8	33,061	34,053	35,075	36,127	37,211	38,328	39,477	40,662	41,881	43,137	44,432	45,765	47,138	48,552
9	29,556	30,443	31,356	32,297	33,266	34,264	35,292	36,351	37,441	38,564	39,721	40,913	42,140	43,405

**New York**

22.97%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
1	112,526	115,902	119,379	122,960	126,649	130,449	134,362	138,393	142,544	143,000	143,000	143,000	143,000	143,000
2	91,180	93,915	96,733	99,635	102,623	105,703	108,874	112,140	115,503	118,969	122,538	126,214	130,000	133,901
3	73,882	76,098	78,381	80,732	83,155	85,649	88,219	90,865	93,591	96,399	99,291	102,269	105,337	108,498
4	59,867	61,663	63,513	65,418	67,380	69,402	71,484	73,628	75,837	78,113	80,456	82,869	85,356	87,916
5	48,509	49,964	51,463	53,007	54,597	56,235	57,923	59,660	61,451	63,294	65,193	67,148	69,162	71,238
6	43,365	44,666	46,007	47,386	48,808	50,273	51,780	53,335	54,934	56,582	58,279	60,028	61,828	63,684
7	38,768	39,931	41,129	42,362	43,633	44,942	46,291	47,679	49,109	50,582	52,100	53,663	55,274	56,931
8	34,657	35,696	36,767	37,870	39,006	40,177	41,382	42,624	43,902	45,219	46,576	47,973	49,412	50,895
9	30,982	31,912	32,869	33,855	34,871	35,917	36,994	38,105	39,247	40,425	41,638	42,887	44,173	45,499

**Philadelphia**

18.04%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
1	108,015	111,255	114,593	118,031	121,572	125,219	128,975	132,845	136,830	140,417	140,417	140,417	140,417	140,417
2	87,524	90,150	92,855	95,641	98,509	101,465	104,509	107,644	110,873	114,199	117,626	121,154	124,788	128,533
3	70,920	73,047	75,239	77,496	79,821	82,215	84,682	87,222	89,839	92,534	95,310	98,169	101,114	104,148
4	57,467	59,191	60,966	62,795	64,679	66,619	68,618	70,676	72,796	74,981	77,230	79,547	81,934	84,392
5	46,564	47,961	49,400	50,882	52,409	53,981	55,600	57,268	58,987	60,756	62,579	64,456	66,389	68,382
6	41,627	42,876	44,162	45,487	46,851	48,257	49,704	51,196	52,732	54,314	55,943	57,621	59,349	61,131
7	37,213	38,330	39,480	40,664	41,884	43,140	44,435	45,768	47,140	48,555	50,011	51,511	53,058	54,649
8	33,267	34,265	35,293	36,352	37,442	38,566	39,723	40,915	42,141	43,406	44,709	46,050	47,431	48,854
9	29,740	30,633	31,551	32,498	33,473	34,477	35,511	36,577	37,674	38,804	39,968	41,168	42,402	43,675

**Phoenix**

12.65%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
1	103,083	106,175	109,361	112,641	116,020	119,501	123,086	126,779	130,582	134,005	134,005	134,005	134,005	134,005
2	83,528	86,033	88,615	91,274	94,011	96,832	99,737	102,729	105,810	108,984	112,255	115,622	119,090	122,663
3	67,681	69,711	71,803	73,957	76,176	78,461	80,815	83,239	85,737	88,309	90,958	93,686	96,497	99,392
4	54,843	56,488	58,183	59,928	61,725	63,577	65,485	67,449	69,472	71,558	73,704	75,915	78,193	80,538
5	44,438	45,771	47,144	48,559	50,015	51,516	53,062	54,653	56,293	57,982	59,721	61,513	63,358	65,259
6	39,726	40,918	42,146	43,410	44,712	46,054	47,435	48,859	50,324	51,834	53,388	54,990	56,639	58,339
7	35,514	36,580	37,677	38,807	39,972	41,170	42,406	43,678	44,988	46,337	47,728	49,159	50,635	52,154
8	31,748	32,700	33,681	34,692	35,733	36,805	37,909	39,047	40,217	41,424	42,667	43,947	45,265	46,624
9	28,382	29,234	30,110	31,014	31,944	32,903	33,890	34,907	35,953	37,033	38,143	39,288	40,466	41,681

**Pittsburgh**

13.81%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
1	104,144	107,268	110,487	113,801	117,215	120,732	124,353	128,084	131,926	135,385	135,385	135,385	135,385	135,385
2	84,388	86,919	89,527	92,213	94,979	97,829	100,764	103,787	106,899	110,107	113,411	116,812	120,317	123,927
3	68,378	70,429	72,542	74,719	76,961	79,269	81,647	84,096	86,620	89,218	91,895	94,651	97,491	100,416
4	55,407	57,070	58,782	60,545	62,361	64,232	66,159	68,144	70,188	72,294	74,462	76,697	78,998	81,367
5	44,896	46,242	47,629	49,059	50,531	52,046	53,608	55,216	56,873	58,579	60,336	62,146	64,010	65,931
6	40,135	41,339	42,580	43,857	45,172	46,528	47,923	49,362	50,842	52,367	53,938	55,556	57,223	58,940
7	35,880	36,956	38,065	39,206	40,383	41,594	42,843	44,128	45,451	46,815	48,219	49,666	51,156	52,691
8	32,075	33,037	34,028	35,049	36,101	37,184	38,299	39,449	40,631	41,850	43,107	44,400	45,731	47,104
9	28,674	29,535	30,420	31,333	32,273	33,242	34,239	35,266	36,324	37,414	38,536	39,692	40,883	42,110

**Portland-Salem**

17.16%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
1	107,210	110,426	113,739	117,151	120,665	124,286	128,014	131,854	135,810	139,370	139,370	139,370	139,370	139,370
2	86,872	89,477	92,163	94,928	97,775	100,708	103,730	106,842	110,046	113,348	116,749	120,251	123,858	127,574
3	70,391	72,502	74,678	76,918	79,226	81,602	84,051	86,572	89,169	91,844	94,600	97,437	100,360	103,371
4	57,038	58,750	60,512	62,327	64,197	66,123	68,106	70,150	72,254	74,422	76,654	78,954	81,323	83,762
5	46,217	47,603	49,031	50,503	52,018	53,578	55,186	56,841	58,547	60,303	62,112	63,975	65,894	67,872
6	41,316	42,556	43,833	45,148	46,502	47,897	49,334	50,815	52,339	53,909	55,526	57,192	58,907	60,675
7	36,936	38,044	39,185	40,360	41,572	42,818	44,104	45,426	46,789	48,193	49,638	51,127	52,662	54,242
8	33,019	34,009	35,030	36,081	37,163	38,279	39,427	40,610	41,827	43,082	44,376	45,706	47,077	48,490
9	29,518	30,404	31,316	32,255	33,223	34,220	35,246	36,304	37,393	38,515	39,670	40,861	42,086	43,349

Raleigh  
15.57%

STEP														
CLASS	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	105,755	108,927	112,195	115,561	119,028	122,599	126,276	130,065	133,966	137,479	137,479	137,479	137,479	137,479
2	85,693	88,263	90,912	93,639	96,448	99,342	102,322	105,392	108,553	111,809	115,164	118,619	122,177	125,843
3	69,436	71,518	73,664	75,874	78,151	80,495	82,910	85,397	87,959	90,598	93,316	96,115	98,998	101,969
4	56,264	57,953	59,691	61,481	63,325	65,225	67,182	69,198	71,273	73,412	75,614	77,883	80,219	82,626
5	45,590	46,957	48,366	49,818	51,312	52,851	54,437	56,070	57,753	59,485	61,269	63,107	65,000	66,951
6	40,756	41,978	43,238	44,535	45,871	47,247	48,664	50,125	51,629	53,177	54,772	56,415	58,107	59,851
7	36,435	37,528	38,654	39,813	41,008	42,237	43,505	44,810	46,154	47,539	48,965	50,434	51,948	53,505
8	32,571	33,548	34,554	35,591	36,659	37,759	38,892	40,059	41,260	42,497	43,773	45,086	46,438	47,832
9	29,118	29,992	30,891	31,818	32,772	33,756	34,768	35,812	36,885	37,992	39,132	40,306	41,515	42,761

Rest of U.S.

12.52%

STEP														
CLASS	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	102,964	106,052	109,234	112,511	115,887	119,363	122,944	126,632	130,431	133,850	133,850	133,850	133,850	133,850
2	83,431	85,934	88,513	91,168	93,902	96,720	99,622	102,610	105,688	108,859	112,125	115,488	118,953	122,522
3	67,603	69,631	71,720	73,872	76,088	78,370	80,722	83,143	85,638	88,207	90,853	93,578	96,386	99,278
4	54,779	56,423	58,115	59,858	61,654	63,504	65,409	67,371	69,392	71,475	73,618	75,827	78,102	80,445
5	44,387	45,718	47,090	48,503	49,958	51,457	53,000	54,590	56,228	57,915	59,652	61,442	63,285	65,184
6	39,680	40,871	42,097	43,360	44,660	46,000	47,380	48,802	50,266	51,774	53,327	54,927	56,574	58,272
7	35,473	36,537	37,633	38,762	39,925	41,123	42,357	43,627	44,936	46,284	47,672	49,103	50,577	52,093
8	31,712	32,662	33,642	34,652	35,691	36,763	37,865	39,002	40,171	41,376	42,618	43,896	45,213	46,570
9	28,349	29,200	30,075	30,978	31,907	32,865	33,851	34,867	35,912	36,990	38,099	39,242	40,419	41,632

**Richmond**

14.15%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
1	104,455	107,589	110,817	114,141	117,565	121,093	124,725	128,467	132,320	135,789	135,789	135,789	135,789	135,789
2	84,640	87,179	89,795	92,489	95,263	98,121	101,065	104,097	107,219	110,436	113,749	117,161	120,676	124,297
3	68,582	70,639	72,759	74,942	77,191	79,505	81,891	84,348	86,878	89,484	92,169	94,934	97,782	100,716
4	55,573	57,241	58,957	60,726	62,547	64,424	66,357	68,347	70,397	72,510	74,685	76,926	79,234	81,610
5	45,030	46,380	47,772	49,205	50,681	52,202	53,768	55,381	57,043	58,754	60,517	62,332	64,201	66,128
6	40,255	41,463	42,707	43,988	45,307	46,667	48,066	49,509	50,994	52,524	54,099	55,722	57,393	59,116
7	35,987	37,067	38,179	39,324	40,504	41,718	42,971	44,259	45,587	46,954	48,363	49,814	51,309	52,848
8	32,171	33,135	34,130	35,154	36,208	37,295	38,414	39,567	40,753	41,975	43,235	44,532	45,868	47,244
9	28,760	29,623	30,511	31,427	32,370	33,341	34,341	35,372	36,432	37,526	38,651	39,811	41,005	42,236

**Sacramento**

17.91%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
1	107,896	111,133	114,467	117,901	121,438	125,081	128,833	132,698	136,679	140,262	140,262	140,262	140,262	140,262
2	87,428	90,050	92,753	95,535	98,401	101,353	104,394	107,526	110,751	114,073	117,496	121,020	124,651	128,391
3	70,842	72,966	75,156	77,410	79,733	82,124	84,589	87,126	89,740	92,432	95,205	98,061	101,003	104,033
4	57,403	59,126	60,899	62,726	64,608	66,546	68,542	70,599	72,716	74,899	77,145	79,460	81,844	84,299
5	46,513	47,908	49,345	50,826	52,351	53,921	55,539	57,205	58,922	60,689	62,510	64,385	66,316	68,306
6	41,581	42,828	44,114	45,437	46,800	48,204	49,650	51,140	52,674	54,254	55,881	57,558	59,284	61,063
7	37,172	38,288	39,436	40,619	41,838	43,093	44,386	45,717	47,089	48,501	49,956	51,455	52,999	54,589
8	33,231	34,227	35,254	36,312	37,401	38,524	39,679	40,870	42,095	43,358	44,660	45,999	47,379	48,801
9	29,707	30,599	31,516	32,462	33,436	34,439	35,472	36,537	37,632	38,762	39,924	41,122	42,356	43,627

**San Diego**

19.19%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
1	109,067	112,339	115,710	119,180	122,756	126,439	130,232	134,139	138,163	141,785	141,785	141,785	141,785	141,785
2	88,377	91,028	93,760	96,573	99,469	102,453	105,527	108,693	111,953	115,312	118,772	122,334	126,004	129,785
3	71,611	73,758	75,972	78,251	80,599	83,016	85,507	88,072	90,714	93,435	96,239	99,126	102,099	105,163
4	58,026	59,768	61,560	63,407	65,309	67,268	69,286	71,365	73,506	75,712	77,982	80,322	82,732	85,214
5	47,018	48,428	49,881	51,378	52,919	54,507	56,142	57,826	59,562	61,348	63,189	65,084	67,036	69,048
6	42,032	43,293	44,593	45,930	47,308	48,727	50,189	51,695	53,246	54,843	56,488	58,183	59,928	61,726
7	37,576	38,703	39,864	41,060	42,292	43,560	44,868	46,214	47,600	49,028	50,498	52,013	53,575	55,181
8	33,591	34,598	35,637	36,706	37,807	38,942	40,110	41,314	42,552	43,829	45,144	46,498	47,893	49,330
9	30,030	30,931	31,858	32,814	33,799	34,813	35,857	36,933	38,041	39,183	40,358	41,569	42,815	44,100

**San Francisco**

28.68%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
1	117,751	121,283	124,923	128,670	132,530	136,506	140,601	143,000	143,000	143,000	143,000	143,000	143,000	143,000
2	95,414	98,275	101,225	104,262	107,389	110,611	113,929	117,347	120,867	124,493	128,228	132,075	136,037	140,118
3	77,312	79,631	82,021	84,481	87,016	89,626	92,315	95,084	97,937	100,875	103,901	107,018	110,229	113,536
4	62,647	64,527	66,462	68,455	70,509	72,624	74,803	77,047	79,358	81,740	84,191	86,717	89,319	91,998
5	50,762	52,284	53,853	55,469	57,133	58,847	60,612	62,430	64,304	66,233	68,220	70,266	72,373	74,546
6	45,379	46,740	48,143	49,587	51,074	52,607	54,185	55,811	57,485	59,210	60,985	62,815	64,699	66,641
7	40,568	41,785	43,038	44,329	45,660	47,029	48,440	49,893	51,390	52,931	54,519	56,155	57,840	59,575
8	36,266	37,353	38,474	39,628	40,817	42,042	43,303	44,603	45,940	47,318	48,739	50,201	51,706	53,258
9	32,421	33,394	34,395	35,427	36,490	37,585	38,712	39,874	41,070	42,302	43,571	44,878	46,224	47,612

Seattle  
17.93%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>1</b>	107,914	111,151	114,486	117,921	121,458	125,103	128,855	132,721	136,702	140,286	140,286	140,286	140,286	140,286
<b>2</b>	87,443	90,065	92,768	95,552	98,417	101,370	104,412	107,544	110,769	114,093	117,516	121,041	124,672	128,413
<b>3</b>	70,854	72,979	75,169	77,423	79,747	82,138	84,603	87,141	89,755	92,448	95,221	98,078	101,020	104,051
<b>4</b>	57,413	59,136	60,910	62,736	64,619	66,557	68,554	70,611	72,729	74,911	77,158	79,473	81,858	84,313
<b>5</b>	46,521	47,916	49,354	50,835	52,360	53,931	55,549	57,215	58,932	60,700	62,521	64,396	66,327	68,318
<b>6</b>	41,588	42,836	44,121	45,444	46,808	48,212	49,658	51,149	52,683	54,263	55,891	57,568	59,294	61,074
<b>7</b>	37,179	38,294	39,443	40,626	41,845	43,100	44,394	45,725	47,097	48,509	49,965	51,463	53,008	54,598
<b>8</b>	33,236	34,233	35,260	36,318	37,407	38,530	39,686	40,877	42,102	43,365	44,667	46,007	47,387	48,809
<b>9</b>	29,712	30,604	31,522	32,467	33,441	34,445	35,478	36,543	37,639	38,768	39,931	41,129	42,363	43,634

Washington-Baltimore

17.50%

**STEP**

<b>CLASS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>1</b>	107,521	110,746	114,069	117,491	121,016	124,646	128,385	132,237	136,204	139,774	139,774	139,774	139,774	139,774
<b>2</b>	87,124	89,737	92,430	95,203	98,058	101,001	104,031	107,152	110,365	113,677	117,088	120,600	124,217	127,945
<b>3</b>	70,595	72,713	74,895	77,141	79,456	81,839	84,295	86,823	89,428	92,111	94,874	97,720	100,652	103,671
<b>4</b>	57,204	58,920	60,688	62,508	64,383	66,315	68,304	70,353	72,463	74,638	76,877	79,183	81,559	84,005
<b>5</b>	46,351	47,741	49,174	50,650	52,169	53,734	55,346	57,006	58,717	60,478	62,293	64,161	66,086	68,069
<b>6</b>	41,436	42,680	43,960	45,279	46,637	48,036	49,477	50,962	52,491	54,065	55,687	57,358	59,078	60,851
<b>7</b>	37,043	38,155	39,299	40,478	41,693	42,943	44,232	45,558	46,925	48,332	49,782	51,276	52,815	54,399
<b>8</b>	33,115	34,108	35,131	36,185	37,271	38,390	39,541	40,728	41,949	43,207	44,504	45,839	47,214	48,631
<b>9</b>	29,604	30,492	31,407	32,349	33,319	34,319	35,349	36,410	37,501	38,627	39,786	40,979	42,208	43,475